

Mentoring module outline

- Explanation of mentoring (1-2 min)
 - What is a mentor?
 - Benefits of mentoring
- Brainstorm about the best mentor participants have had (5 min)
 - What do you like about them?
 - Discuss favorite quality as a group
- Brainstorm good mentor qualities (5 min)
 - What do you look for in a mentor?
 - What qualities do you have for being a good mentor?
- Brainstorm good mentee qualities (5 min)
 - What do you look for in a mentee?
 - What qualities do you bring as a mentee?
- Identifying the right mentor
- Establishing trust and strong communication – Overview (20 min)
 - Trust case study (5 min)
 - Discuss how this could have been avoided
 - Using backwards design to establish a good mentoring relationship
 - Case study on project choice (5 min)
 - What role does each party play in project selection?
 - How much does background versus goals/interest play in?
 - Identify necessary prior knowledge
 - Share expectations/goals between mentors and mentees (10 min)
 - Think about how you will assess these
- Ethics, power, and diversity conflicts in mentoring (5 min)
- Role playing scenarios (10 min)
 - Mentees pair with mentees and mentors pair with mentors
 - Each role will not know the prompt for the other role