

Scenario 1:

Your female labmate confides in you that she is increasingly frustrated with her advisor. She is trying to focus on research, but is constantly being assigned tasks like taking notes during important meetings, getting coffee for morning functions, and cleaning up after lab-hosted events, far more than any of your male labmates.

Scenario 2:

You are talking among friends about otters when Friend 1 of European descent mentions otters are “totally my spirit animal.” Friend 2, who is openly Native American, angrily accuses Friend 1 of cultural appropriation. Friend 1 attempts to defend their position, and things are getting heated.

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Scenario 3a:

You are taking a class taught by a lecturer whose first language is not English. Two of your friends in the course are discussing how they are likely to fail the course, and are going to write in their student evaluations how it was impossible to learn anything in the class because the instructor can't speak proper English.

Scenario 3b:

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